



BSNL & DOT PENSIONERS ASSOCIATION (INDIA)

CENTRAL HEAD QUARTER, AHMEDABAD - 380 001.

(Registered under Indian Trade Union Act 1926, Reg No.G-6456/2006)

(Affiliated to Bharat Pensioners Samaj, New Delhi)



Tamilnadu Circle

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No. BDPA(I)/TN/

Date..... 29.11.2020

To
The Liaison Officer,
SCT Cell,
O/o The CGM, BSNL,
Tamilnadu Circle,
Chennai-600 006.

Sir,

Sub : Withholding of Retirement benefits and Pension to retired
Scheduled Tribe (ST) employees – Reg.

Ref : Your U.O. Note dated 23.11.2020.

Kindly refer to your U.O. Note dated 23.11.2020 on the above subject. In that note it is stated that the cases of Caste Certificate Verification has been referred to SLSC/DLSC **on receipt of the complaint against their social status**. In this connection this Association would like to know the following :

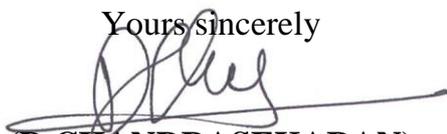
- 1) Whether the Appointing Authorities were referred to know whether their certificates verified at the time of initial appointment or immediately after appointment as per the standing orders and if so with what results.
- 2) As per the letter dated 07.07.1983 from the Additional Secretary to Govt. Social Welfare Department, Madras addressed to the Collector of Coimbatore, the individual should not be asked to let in evidence once again in support of his claim. It further says that the **onus is on the authorities to establish that the certificate was erroneous**. In this connection your kind attention is invited to Appendix-4 of Swamy's Compilation on Reservation and concession. In view of the same it may please be intimated whether the complainant was asked to prove his complaint, before referring the same to the SLSC / DLSC. If so, with what results.
- 3) Whether the Liaison officer at the time of inspection of the SSA/Division, verify the Community Certificate is pasted to the service book and **it is verified by the Appointing Authorities by the DLSC or SLSC and entries are made to that effect in the service book**. It may also please be intimated whether result of this inspection is incorporated in the inspection report.

- 4) Under what Authority i.e. Rules of CCS (Pension) Rules, DOPT orders or CCS (Leave) Rules 1972 the retirement benefits i.e. DCRG, Commutation, Leave encashment and Ex-gratia are ordered to be withheld by the Liaison Officer, for this reason against the provisions of various rules of the Govt. of India. Recent orders of the Dept. of Pension and Pensioner Welfare dated 10.08.2020 may also please be referral to in this regard.
- 5) Whether the Caste Certificate of Scheduled Caste employees are verified with the DLSC at the time of initial appointment or thereafter. And these certificates are to be verified from time to time at the time of upgradation / Promotion etc. If so with what results. It may be noted that in such cases only, change of religion is taking place in the society without intimation to the Appointing Authorities and it is very much essential to verify the social status frequently. As far as our knowledge goes no verification is done by the Appointing Authorities. Whether the same was noted by the Liaison officers at the time of their inspections.
- 6) In some cases, particularly in the cadre of Telecom Technician, they were recruited under general quota and not under SC/ST quota. They were working as casual labourers and by virtue of their length of service as Casual Mazdoors they were recruited as RM/LM etc in general quota. Just because they belong to ST Community they should not be harassed by sending their certificate also for verification **on the basis of complaints from bogus organisations. Before sending their certificates for verification it should be verified with their recruitment papers to ensure that they are recruited under ST quota or general quota. A case of Sutanthira Kumar, TT of Salem SSA is an example for such cases.**

We hope that the Liaison officer will take necessary action to reply to the above points to avoid harassment of ST employees at the time of their fag end of service on the basis of complaint of the bogus organisations.

Thanking you,

Yours sincerely



(D.CHANDRASEKARAN)

**Circle Secretary &
All India Vice President**

Copy to

- 1) The GM/HR, O/o The CGM, BSNL, T.N. Circle, Chennai-6.
- 2) The DGM (PG), O/o The CGM, BSNL, T.N. Circle, Chennai-6.
- 3) The Secretary, DOT (SCT Cell), New Delhi-110 001.
- 4) The Director (HR), BSNL, New Delhi-1.
- 5) The SLSC, Dept. of Welfare of SC/STs, Govt. of T.N., Chennai-9.
- 6) GS, BDPA (I), CHQ at Ahmedabad.