

UNITY A SIMPLE WORD BUT

The definition of word "Unity" is taught to us from the kindergarten, pre-primary, primary, school, college and finally in living life successfully with depicting its glorious pictures at each stage. And really, there cannot be different opinions for its effective use in various fields of life.

We are at all not aiming to fingers at its abuse/misuse or improper/improper implementation at some place as whose ever is trying to implement, the aim and motive is always good for one and all.

Now-a-days, utilizing social media by some individuals, it has become an order of day hurling allegations and blame towards the authority terming them as hurdle creator. The move has opened the door for them to get more united and proving what individuals are saying for them which ultimately results in creating more hurdle and inordinate delay. Needless to say, entire BSNL Pensioners fraternity is to bear the result of this phenomenal use of social media.

The process of electing Government for largest democracy has already set in and result will be in short while. Meanwhile, we all who were struggling for testing fruit of implementation of 3rd P.R.C. for BSNL Working Employees and BSNL Pensioners have no option but taking halt and deciding future strategy.

The following key determining factors requires thorough thinking before proceeding further.

1. We were offered Government Pension considering our service in DoT and option for BSNL Pay Scale etc in the year 2000.
2. We negated the offer and opted for Govt Pension on Combined Service put by us in DoT and BSNL.
3. By opting for BSNL with Government Pension without tendering technical resignation, we have knowingly / unknowingly accepted our Pay/Pension Revision by BSNL as per PSUs.
4. Had we considered Option for Pension for DoT Service, we would have automatically got our Pension Revised w.e.f. 01.01.2006 and 01.01.2016 as per C.P.C. Recommendations.
5. We did not raise demand of delinking BSNL Pensioners Pension Revision while accepting Pension Revision during the course of implementation of 1st and 2nd P.R.C. Recommendation though we had to struggle for our Pension Revision by DoT as per BSNL Employees Pension Revision.
6. In past, when replying to P.Q., MOC had stated that Pension Revision for BSNL Pensioners w.e.f. 01.01.2017 will be considered by Govt. after its implementation by BSNL for its Employees and we kept calculative/tactical silence.
7. Now, realizing that Pay Revision for BSNL Working Employees w.e.f. 01.01.2017 as per 3rd P.R.C. Recommendation will not be easy task, instead of joining the struggle, a concept has been gaining force to delink Pension Revision from BSNL Working Employees linking it with 7th CPC.



8. Well, demand seems lucrative but what about its acceptance by Govt Machinery?
9. Are we have sufficient strength and will power to lead a new struggle for years to gather depriving us from nearing Pension Revision as per 3rd P.R.C?

MYTL SET-UP

1. When it was set-up, the ya accepted as the Pay Scales Pension offered was beneficial to them.
2. They did not demand Govt Pension till such time when realized that Company is in loss and their pension is in danger, they raised demand for Pension from Govt at par with BSNL Pensioners. While accepting the demand for their inclusion with BSNL Pensioners, they also simultaneously accepted demand that their future Pay Revision will be at par with BSNL Payscales.
3. This implies that they also indirectly accepted their Pension Revision at par with BSNL Pensioners as per 3rd P.R.C.

NOW AS WE STAND TO-DAY:

The Option left before us is to seek Our Pension Revision with 15% weightage as recommended by 3rd P.R.C. for PSUs pleading that since BSNL has already deposited Pension Contribution with DoT at maximum of pay and as per clarification given by the 3rd P.R.C. itself in recommendation which are accepted by the Cabinet and also looking to detailed note published by us in this magazine, Govt is duty bound to give its share against the loss incurred by the BSNL to implement

its welfare activities for Civilians and clause of PBT is not applicable. BSNL has also right to decide the management of its spare available land for which there should not be hesitation on the part of Govt.

It is fact that CPC recommend uniform formula for Pay/Pension revision for all CG Employees/Pensioners, whereas in case of PSUs though merger of IDA amount is same, fixation formula is left to each PSU taking into many aspects. So demanding delinking at this stage will result in staging second struggle to determine corresponding scale of C.G. Employees for fixation of Pension Revision as per 7th CPC.

So now, in the present scenario, the only alternative left before us is to strengthen our demand by joining hands with Working Unions/Associations demanding Pay Revision with 15% fitment as per 3rd P.R.C, as now BSNL has improved considerable marching towards earning profit and also we are expecting new Govt. to be more realistic and workers oriented to improve public communication system at a cheap and competitive rates.

For future, we also welcome unity of all like minded Pensioners Association to work out our further course of action to delink our Pension Revision from BSNL Working Employees as in the year 2027, there will be no force with working employees as many employees will be governed by NPS and they will have no concern for BSNL Employees/Pensioners who are from DoT. Since we will have sufficient time with us peruse our demand, we can achieve our goal in due course of time without delaying further our immediate demand of present Pension Revision w.e.f. 01.01.2017.

With Seasons Greetings,
24.04.2019

Dinesh D. Mistry
General Secretary