

## All Unions and Associations of BSNL (AUAB)

A meeting of the AUAB is held today, the 03-12-2018 under the Chairmanship of Com. Chandeshwar Singh, Chairman, AUAB. The meeting reviewed the talks held with the Hon'ble Minister of State of Communications by the AUAB. The following observations are made.

- (1) The call given by the AUAB got tremendous response and support from the non-Executives and Executives of BSNL.
- (2) As a result, serious discussions were held between the AUAB and the Secretary, Telecom on 02-12-2018 and between the AUAB and the Hon'ble Minister of State for Communications (I/C) today the 03-12-2018.
- (3) In the above discussions the following were disclosed by the Hon'ble MOS(C) and the Secretary Telecom.
  - (a) Allotment of 4G spectrum to BSNL would be taken for the approval of the Cabinet at the earliest. A senior officer of DOT is deputed for interacting with other nodal Ministries.
  - (b) Pension Revision of BSNL retirees is delinked from the pay revision of the serving employees and the revision of pension would be done at the earliest.
  - (c) Govt. Rule would be implemented in respect of BSNL's payment of pension contribution.
  - (d) As regards the issue of 30% superannuation benefits of the directly recruited employees, CMD BSNL assured that the pension contribution of BSNL recruited employees will be increased by 3% by March, 2019 and the remaining 4% will be increased in next go. As regards the standard pay scale issue, the AUAB demanded that the BSNL proposal should be implemented. MOS(C) directed the DOT officers to consider.
  - (e) As regards the 3<sup>rd</sup> pay revision of BSNL employees, the meeting of the AUAB feels that some more time should be given to the DOT and BSNL Management to sort out the same.

After making a thorough review of the situation, the meeting unanimously decided to defer the strike till further intimation.